990

Department of the Treasury

PUBLIC INSPECTION COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

inter					.irs.gov/Formago for it		the fatest fi	nonnatio			•
Α	For t	he 2020 calen	dar year, or ta	ax year begir	ning	, 2020), and endin	g			, 20
В	Check	if applicable:	С						D Employ	er iden	tification number
	A	ddress change	Houston	Botanic	Garden				04-3	3695	294
	N	ame change		Bayou Dr.					ber		
		iitial return	Houston,	TX 7701	7				713.	-715	-9675
	_								/15	/15	5075
		nal return/terminated							•		¢
	_	mended return	F	<u> </u>					G Gross re		
	A	pplication pending	Name and a	ddress of principa	^{al officer:} Claudia	Gee Vassai	r	.,	a group return		103 110
			Same As	<u>C</u> Above				If "No,"	subordinates " attach a list.	See in:	d? Yes No
I		-exempt status:	X 501(c)(3)	501(c) () < (insert no.)	4947(a)(1) o	r 527				
J	We	bsite: ► ww	w.hbg.or					H(c) Group	exemption nu	mber 🕨	
Κ		n of organization:	X Corporation	Trust	Association Other	► L	Year of formati	ion: 200	2 MI s	tate of	legal domicile: TX
Pa	irt I	Summar	У								
	1	Briefly descri	be the organi	zation's miss	ion or most significa	ant activities:To	enrich	life	throug	n di	.scovery,
e		educatio	n, and t	he conse	rvation of p	lants and t	the natu	ıral er	nvironm	lent	
лc											
ini											
Activities & Governance	2	Check this be			n discontinued its o					net as	sets.
Ō	3				rning body (Part VI,					3	22
s 8	4		•	-	s of the governing b					4	22
itie	5				n calendar year 202					5	35
tiv	6				necessary)					6	206
Ac					Part VIII, column (C					7a	0.
	b	Net unrelated	l business tax	kable income	from Form 990-T, F	Part I, line 11				7b	0.
		Contributions and grants (Part VIII, line 1h)							rior Year		Current Year
e	8			•				-	3,523,6	67.	3,784,474.
Revenue	9	-			e 2g)						208,802.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)							222,002.		37,318.
æ	11								-30,0	87.	835.
	12			-					3,715,5	82.	4,031,429.
	13				IX, column (A), line	-		-			
	14			-	X, column (A), line	•		-			
s	15	Salaries, oth	er compensat	ion, employe	e benefits (Part IX,	column (A), line	s 5-10)		817,2	68.	1,204,046.
ise:	16a	Professional	fundraising fe	es (Part IX, d	column (A), line 11e	e)			34,7	50.	24,000.
Expenses	b	Total fundrai	sina expenses	s (Part IX. co	lumn (D), line 25) ►	. 3	42 816		·		
EX	17		• •	-	nes 11a-11d, 11f-24				426,3	12	854,283.
	18		-						420,3 L,278,3		
	-										2,082,329.
. 0	19	Revenue less	expenses. 3		6 ITUITI IIITIE 12				1,437,2		1,949,100.
Net Assets or Fund Balances	20		(Dart V lina 1	16)					ng of Curren		End of Year
aaed 3ala	20			•					1,306,9		39,899,140.
at A nd E	21			,					93,8		3,384,717.
_				es. Subtract l	ine 21 from line 20.			. 34	1,213,0	69.	36,514,423.
Pa	rt II	Signatu	e Block								
Unde	er pena	Ities of perjury, I d	eclare that I have	examined this retu	urn, including accompanyir all information of which pr	ng schedules and state	ements, and to	the best of m	ny knowledge	and bel	ief, it is true, correct, and
com	Jiele. D				-	eparer has any known	euye.				
_		Ele	ctronico	<u>Ily File</u>	d						
Sig	jn	Signatu	ire of officer					Da	ate		
He	re		udia Gee					Pres	& Gen	Cou	nsel
		51	print name and ti	itle							
		Print/Type	preparer's name		Preparer's signature		Date		Check	if	PTIN
Pa	id	Barba	ra Murphy	7	Barbara N	lurphy	11/1	5/21	self-employe	ed	P01386215
Pre	epar	er Firm's nam		ek & Vet		· · · · · ·					
Us	e Or	Iy Firm's addr			n, Suite 200				Firm's EIN	76	-0269860
					,						

Houston, TX 77027

Phone no.

No

(713) 439-5739

X Yes

	990 (2020) Houston Botanic Garden	04-3695294	Page 2
Par	t III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		· · · · · · · · · · ·
-	To enrich life through discovery, education, and the conservation	of plants and	l the
	natural environment.		
2	Did the organization undertake any significant program services during the year which were not listed on the pric	r	
2	Form 990 or 990-EZ?		X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices? Yes	Х No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program servi Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	ces, as measured by e s to others, the total ex	expenses.
	and revenue, if any, for each program service reported.		
_	(Code:) (Even an one $($ 1.050.011 including graphs of $($) (D	evenue \$ 22	F 040 \
4 2	a (Code:) (Expenses \$1,258,211. including grants of \$) (Reference on the Houston Botanic Garden enriches lives through discovery, educed and the statement of the		5,048.)
	conservation of plants and the natural environment. The Garden gr		
	September 2020 as a major addition to the City's cultural, educat		entific
	institutions and growing list of urban green spaces. Located a sh		rom
	downtown, the 132-acre site is filled with horticultural displays		
	ecosystems, and walking trails. Through collections, interpretati programs, the Garden provides a beautiful place for visitors to 1		
	conservation, and nature; connects Houstonians across different of		<u> </u>
	ethnicities; and closes an existing gap in the world-class city's		
	residents and tourists. The Garden also participates in scientifi		
	conservation of the planet's precious plant biodiversity.		
-	(Code:) (Expenses \$ including grants of \$) (Re	evenue é	
4 t	• (Code:) (Expenses \$ including grants of \$) (Reference)	evenue ə)

4c (Code:) (Expenses \$	including grants of	\$) (Reve	nue \$)
4d Other program se	rvices (Describe on S	Schedule O.)		
(Expenses \$		including grants of \$) (Revenue \$)
4e Total program ser	rvice expenses 🕨	1,258,211.		
BAA		TEEA0102L 10/07/20		Form 990 (2020)

Form 990 (2020) Houston Botanic Garden

Par	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Yes X	No
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		х
	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
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 Form 990 (2020)
 Houston Botanic Garden

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	Х	
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
ä	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		х
ł	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· []
1.	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 23		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 23 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b 0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	
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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Yes	No
2. Enter the number of environments does Error W.2. Terror With lof Wenn and Terr Obsta			
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a35			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	30		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			Λ
	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			v
	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were	~ .		
not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
services provided to the payor?	7 a	Х	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	-		х
Form 8282?	7 c		Λ
d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		v
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7~		
as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	<u>, </u>		
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	-		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:	55		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12.4		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a is the organization licensed to issue qualified health plans in more than one state?	12.0		
	13a		
Note: See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
excess parachute payment(s) during the year?	15		Х
If 'Yes,' see instructions and file Form 4720, Schedule N.			
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
If 'Yes,' complete Form 4720, Schedule O.			

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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule () contains a response	e or note to any lin	e in this Part VI
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	Check if Schedule O contains a response or note to any line in this Part VI				. Х
Sec	tion A. Governing Body and Management				
				Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members See Sch. O of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1 a 22			
L	Enter the number of voting members included on line 1a, above, who are independent	16 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		-		
2	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the of officers, directors, trustees, or key employees to a management company or other person	e direct supervision ?	3		Х
4	Did the organization make any significant changes to its governing documents				
	since the prior Form 990 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization	ion's assets?	5		Х
6	Did the organization have members or stockholders?		6		Х
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or a members of the governing body?	-	7 a		Х
ł	Are any governance decisions of the organization reserved to (or subject to approval by) me stockholders, or persons other than the governing body?		7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken the following:	during the year by			
	The governing body?		8 a	Х	
ł	Each committee with authority to act on behalf of the governing body?		8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who canr organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>		9		Х
Sec	tion B. Policies (This Section B requests information about policies not req	uired by the Internal Re	eveni	ie Co	ode.)
				Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?		10 a		Х
ł	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes?		10 b		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that				
	to conflicts?		12b	Х	
(Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Schedule O how this was done See. Schedule . Q	es,' describe in	12 c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approve persons, comparability data, and contemporaneous substantiation of the deliberation and de				
a	The organization's CEO, Executive Director, or top management official See . Schedule	0	15a	Х	
t	Other officers or key employees of the organizationSee .Schedule.0		15 b	Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).				
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year?		16 a		X
ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalua participation in joint venture arrangements under applicable federal tax law, and take steps to prove the process of the proce	o safeguard the	101		
500	organization's exempt status with respect to such arrangements?		16 b		
<u>Sec</u> 17	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed None				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable available for public inspection. Indicate how you made these available. Check all that apply. Image: The system of the system), 990, and 990-1 (Section 5) er (explain on Schedule O)	UT(C)(o)s on	ıy)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p		ible to		
20	the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's bo	oks and records ►			

BAA

Form 990 (2020) Houston Botanic Garden	04-3695294	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest C Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate	ed Employees	
 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending w organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organization) 		

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	is both an director		osition (do not check more an one box, unless persor is both an officer and a director/trustee)				(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Kay employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) Claudia Gee Vassar	_ 50									
Pres & Gen Coun	0			Х				210,485.	0.	11,474.
(2) Laura A. Easton	_ <u>50</u> _									
VP Dev & Marketing	0					Х		118,931.	0.	9,728.
(3) Emily Baker Dir Finance	<u>50</u> 0			Х				92,420.	0.	6,847.
(4) James A. Reeder, Jr.	8									
Chair	0	Х		Х				0.	0.	0.
(5) Melbern G. Glasscock	4									
Vice Chair	0	Х		Х				0.	0.	0.
(6) Alberto P. Cardenas, Jr.	4									
Treasurer	0	Х		Х				0.	0.	0.
(7) Nancy S. Thomas	4									
Secretary	0	Х		Х				0.	0.	0.
(8) Nancy O'Connor Abendshein	4									
Director	0	Х						0.	0.	0.
(9) David Baggett	4									
Director	0	Х						0.	0.	0.
(10) Carole Bailey	4									
Director	0	Х						0.	0.	0.
(11) Peggy Bailey	4									
Director	0	Х						0.	0.	0.
(12) John Eads	4									
Director	0	Х						0.	0.	0.
(13) Emily Emmett	4									
Director	0	Х						0.	0.	0.
(14) Jorge Franz	4									
Director	0	Х						0.	0.	0.
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 2 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. Yes Nu 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual. 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 5 > 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) Name and business address Description of services Compensation .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14, 938, 955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753, 080	 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of refrom the organization ▶ 2 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individe for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 6 Complete this table for your five highest compensated independent contractors that received more than \$1 compensation from the organization. Report compensation for the calendar year ending with or within the organization of services and business address 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization of services and business address 2 (A) (B) Description of services and business address 2 (B) Description of services and business address 		
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3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 3 3 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for 4 X 5 Did any person listed on line 1 a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X ection B. Independent Contractors 5 X 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year. (C) Name and business address Description of services Compensation .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14, 938, 955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753, 080	on line 1a? If 'Yes,' complète Schedule J for such individual. A For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individe for services rendered to the organization? If 'Yes,' complete Schedule J for such person. ection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$1 compensation from the organization. Report compensation for the calendar year ending with or within the organization. (A) (B) Name and business address Description of services .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture	sportable compe	ensation
on line 1a? If 'Yes,' complete Schedule J for such individual. 3 3 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X ection B. Independent Contractors 5 X 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) Name and business address Description of services Compensation .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14,938,955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753,080	on line 1a? If 'Yes,' complète Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individe for services rendered to the organization? If 'Yes,' complete Schedule J for such person. ction B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$1 complete this table for your five highest compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization of services. (A) (B) Name and business address Description of services .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture		Yes No
such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 > ection B. Independent Contractors 5 > 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation Compensation .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14, 938, 955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753, 080	such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person ection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$1 compensation from the organization. Report compensation for the calendar year ending with or within the organization. (A) (B) Name and business address Description of services .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture		. 3 Σ
ection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14,938,955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753,080	ection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$1 compensation from the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization. (A) (B) Name and business address Description of serv .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture		4 X
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14,938,955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753,080	1 Complete this table for your five highest compensated independent contractors that received more than \$1 compensation from the organization. Report compensation for the calendar year ending with or within the organization. (A) (B) Name and business address Description of serv .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture	dual	. 5 Σ
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) Description of services (C) Compensation .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14,938,955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753,080	compensation from the organization. Report compensation for the calendar year ending with or within the organization. (A) (B) Name and business address Description of serv .E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture	100.000 of	
.E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction 14,938,955 est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753,080	.E. Harvey Builders PO Box 42008 Houston, TX 77242 Construction est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture	ation's tax year.	
est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture 753,080	est 8 New York, Inc. 333 Hudson St #905 New York, NY 10013 Architecture	vices	Compensation

Continuation Sheet for Form 990

OMB No. 1545-0047

2020

Employler Identification number 04 - 3695294

Department of the Treasury Internal Revenue Service

Name of the Organization

Houston Botanic Garden

Part VII Continuation: Officers, D Highest Compensated En	irectors nployee	, Tru s	ste	es,	Ke	y Em	plo	oyees, and		
(A)	(B)			(0)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual truster or director	io Institutional trustee			hat employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
W. Temple Webber, III Director	<u>-4</u>	х						0.	0.	0.
		-								
		-								
		-								
		-								
		-								
		-								
		-								

Form 990 (2020) Houston Botanic Garden

Part VIII Statement of Revenue

04-3695294

Page 9

	VIII Statement of Revenue Check if Schedule O contains a response or note to any	line in this Part VI	II		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
and Other Similar Amounts	1 a Federated campaigns1 ab Membership dues1 bc Fundraising events1 c1 c122,593.d Related organizations1 de Government grants (contributions)1 ef All other contributions, gifts, grants, and similar amounts not included above1 fg Noncash contributions included in1 f				
and (Ines 1a-1f. 1g 107,042. h Total. Add lines 1a-1f. ►	3,784,474.			
anı	Business Code				
2	^{2a} <u>Admission fees</u> 712130	208,802.	208,802.		
	б				
E N	d				
2	e				
- Alia	f All other program service revenue				
ž	g Total. Add lines 2a-2f	208,802.			
(I)	3 Investment income (including dividends, interest, and other similar amounts)►	37,318.			37,318
4					
5	5 Royalties► (i) Real (ii) Personal				
F	6a Gross rents 6a				
	b Less: rental expenses 6b				
	c Rental income or (loss) 6c				
	d Net rental income or (loss)►				
7	7 a Gross amount from (i) Securities (ii) Other				
	sales of assets other than inventory 7a				
	b Less: cost or other basis and sales expenses 7 b				
	c Gain or (loss) 7c				
	d Net gain or (loss)				
	8 a Gross income from fundraising events (not including \$ 122,593. of contributions reported on line 1c).				
	See Part IV, line 18				
5	b Less: direct expenses 8b 15,411.				
5	c Net income or (loss) from fundraising events ►	-15,411.			-15,41
9	9 a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses 9b				
	c Net income or (loss) from gaming activities				
10	0 a Gross sales of inventory, less returns and allowances 10a 32,094.				
	b Less: cost of goods sold 10b 15,848.				
	c Net income or (loss) from sales of inventory Business Code	16,246.	16,246.		
	Business Code				
휜	' <u>`</u>				
Revenue	c				
Re	d All other revenue				
	e Total. Add lines 11a-11d				
12	2 Total revenue. See instructions	4,031,429.	225,048.	0.	21,90

SOP 98-2 (ASC 958-720).....

00000	n 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a re				
Do no 6b, 7t	of include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
C	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			general approved	
2 (Grants and other assistance to domestic ndividuals. See Part IV, line 22				
C	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
ť	Compensation of current officers, directors, rustees, and key employees	321,227.	199,557.	46,585.	75,085
Č C	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described n section 4958(c)(3)(B)	0	0	0	c
	Other salaries and wages	0. 710,251.	0. 442,985.	0.	0 163,265
8 F	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				·
	Other employee benefits	14,290.	7,868. 47,440.	2,069.	4,353
	Payroll taxes	77,561. 80,717.	<u>47,440.</u> 51,567.	<u> </u>	<u> 19,869</u> 16,628
	Fees for services (nonemployees):	00,717.	51,507.	12, 322.	10,020
	Management				
	_egal	10,000.	10,000.		
c /	Accounting	36,591.	.,	36,591.	
d١	_obbying				
e P	Professional fundraising services. See Part IV, line 17	24,000.			24,000
	nvestment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	75,364.	53,768.	17,240.	4,356
	Advertising and promotion.	138,872.	117,916.	16,372.	4,584
	Office expenses	67,134.	16,264.	35,724.	15,146
	nformation technology	161,698.	56,744.	100,099.	4,855
	Royalties				
		27,963.	7,419.	20,544.	
	Travel.	3,394.	1,169.	2,107.	118
e	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
	Payments to affiliates	54.054	17 000	25 647	1 407
	Depreciation, depletion, and amortization	54,354. 21,229.	<u>17,280.</u> 21,229.	35,647.	1,427
24 (c c	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	21,229.	21,229.		
	Garden expenses	169,449.	139,461.	28,031.	1,957
b <u>:</u>	Equipment_expense	85,095.	67,544.	10,378.	7,173
c]	Membership dues	3,140.		3,140.	
d					
	All other expenses				- · · · ·
25 1	Fotal functional expenses. Add lines 1 through 24e.	2,082,329.	1,258,211.	481,302.	342,816
t j c	Joint costs. Complete this line only if he organization reported in column (B) oint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				

Form 990 (2020) Houston Botanic Garden

04-3695294	
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Page 11

Part X Balance Sheet

Part >	Balance Sheet Check if Schedule O contains a response or note to ar	w line in this Part Y			Г
	Check it Schedule O contains a response of hote to a		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing		22,164.	1	1,517.
2	Savings and temporary cash investments		11,713,338.	2	1,148,906
3	Pledges and grants receivable, net		8,614,295.	3	5,675,633
4	Accounts receivable, net			4	
5	Loans and other receivables from any current or former of trustee, key employee, creator or founder, substantial co controlled entity or family member of any of these person	officer, director, ntributor, or 35%		5	
6	Loans and other receivables from other disqualified personant	ons (as defined under		_	
	section 4958(f)(1)), and persons described in section 495			6	
7				7	
8 9 9	Inventories for sale or use			8	30,774
8 9	Prepaid expenses and deferred charges		8,139.	9	3,028
⁷ 10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b Less: accumulated depreciation)b 75,967.	13,948,978.	10 c	33,039,282
11	1 5			11	
12	Investments – other securities. See Part IV, line 11			12	
13	Investments – program-related. See Part IV, line 11			13	
14	Intangible assets.			14	
15	Other assets. See Part IV, line 11			15	
16	Total assets. Add lines 1 through 15 (must equal line 33)		34,306,914.	16	39,899,140
17			93,845.	17	2,782,706
18	1.5			18	
19	Deferred revenue			19	148,022
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Complete Part IV c			21	
21 22 22	Loans and other payables to any current or former office key employee, creator or founder, substantial contributor controlled entity or family member of any of these person	. or 35%		22	
23				23	344,089
24				24	511,005
25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24). Comple			25	109,900
26			93,845.	26	3,384,717
Sec	Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.	X			
27			33,113,069.	27	23,314,423
28 🖻	Net assets with donor restrictions		1,100,000.	28	13,200,000
Ver Assers of Fund Balances 27 28 29 30 31 32 33 33 33	Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33.	here ►			
o 29		F		29	
30				30	
200 201 201 201				31	
Š 32			34,213,069.	32	36,514,423
N 33			34,306,914.	33	39,899,140
3AA		A0111L 10/07/20	54,500,914.	55	Form 990 (2020

Form	990 (2020) Houston Botanic Garden 04-	-36952	94	Page 12
Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,03	31,429.
2	Total expenses (must equal Part IX, column (A), line 25).	2		32,329.
3	Revenue less expenses. Subtract line 2 from line 1	3		49,100.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		13,069.
5	Net unrealized gains (losses) on investments.	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8	3!	52,254.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	36.5	14,423.
Par	t XII Financial Statements and Reporting	1 1	0070	
	Check if Schedule O contains a response or note to any line in this Part XII			
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_	
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a		
				x
Ľ	Were the organization's financial statements audited by an independent accountant?		2b	Λ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ale		
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	t, • • • • • • • • • •	2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Х
t	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	
BAA	TEEA0112L 10/19/20		Form	990 (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No.	1545-0047
20	20

Open to Public

Departr Interna	nent of the Treasury Revenue Service	► (Go to <i>www.irs.gov/Fo</i>	orm990 for instructions	and the	latest i	nformation.	Inspection	
Name o	of the organization						Employer identific	ation number	
	ston Botani						04-369529		
Part				organizations must				ctions.	
The o	<u> </u>	•		For lines 1 through 12,		-	•		
1	,			hurches described in sec			(i).		
2				Schedule E (Form 990 or					
3				ization described in sec					
4	A medical re	search organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). E	Enter the hospital's	
	name, city, a	nd state:							
5	An organizat	ion operated for b)(1)(A)(iv). (Co	r the benefit of a colle omplete Part II.)	ege or university owned	or oper	ated by	a governmental unit d	escribed in	
6	A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(∨).		
7	X An organization in section 17	on that normally (0(b)(1)(A)(vi). (receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described	
8	A community	trust described	l in section 170(b)(1)(A)(vi). (Complete Part I	l.)				
9	An agricultura	I research organ	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	ege	
	or university or university:	-	nt college of agriculture	e (see instructions). Enter	the nan	ne, city,	and state of the college	or	
10	from activitie	s related to its on nome and unre	exempt functions, sub	han 33-1/3% of its supp oject to certain exceptio e income (less section Part III.)	ns; and	(2) no r	more than 33-1/3% of i	ts support from gross	
11	An organizat	ion organized a	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).		
12 a	or more publ	icly supported o ough 12d that d	organizations describe escribes the type of s	ely for the benefit of, to ed in section 509(a)(1) of upporting organization d or controlled by its our	or section and com	o n 509(a oplete li) (2). See section 509(a nes 12e, 12f, and 12g.	a)(3). Check the box in	
	complete Pa	rt IV, Sections A	A and B.	d, or controlled by its sup t a majority of the directo					
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.								
c	-			tion operated in connectio plete Part IV, Sections					
d	functionally in	ntegrated. The o	organization generally	janization operated in cor / must satisfy a distribu is A and D, and Part V.	nection tion req	with its s uiremen	supported organization(s it and an attentiveness) that is not requirement (see	
e	integrated, or	r Type III non-fu	inctionally integrated	en determination from t supporting organizatior	i.			-	
f	Enter the number	er of supported		d experimention (a)					
			n about the supported	1					
(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your c	s the tion listed joverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No	-		
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Schedule A (Form 990 or 990-EZ) 2020	Houston Botanic Garden
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	230,073.	14943942.	6,587,972.	8,523,667.	3,784,474.	34,070,128.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.					-,	0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	230,073.	14943942.	6,587,972.	8,523,667.	3,784,474.	34,070,128.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9,139,299.		
6	Public support. Subtract line 5 from line 4						24,930,829.		
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	230,073.	14943942.	6,587,972.	8,523,667.	3,784,474.	34,070,128.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,297.	3,058.	81,115.	222,002.	37,318.	348,790.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.		
	Total support. Add lines 7 through 10						34,418,918.		
12	through 10 Gross receipts from related activ	vities, etc. (see ins	structions)			12	240,896.		
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	►		
Sec	tion C. Computation of Pul	blic Support P	ercentage						
	Public support percentage for 20						72.43%		
15	Public support percentage from a	2019 Schedule A,	Part II, line 14				64.67 %		
16a	6a 33-1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► X								
b	b 33-1/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	7a 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ►								
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a d-circumstances'	nd-circumstances test. The organiza	s test, check this l ation qualifies as	box and stop her a publicly support	e. Explain in Part ted organization	VI how the		
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►		
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2020		

Schedule A (Form 990 or 990-EZ) 2020

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Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.).						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	►
Sec	tion C. Computation of Pu	blic Support F	Percentage				
15	Public support percentage for 20)20 (line 8, colum	n (f), divided by li	ne 13, column (f))	15	olo
16	Public support percentage from	2019 Schedule A	Part III, line 15.			16	010
Sec	tion D. Computation of Inv					II	
17	Investment income percentage f				umn (f))	17	0/0
18	Investment income percentage f	-		-			00
	33-1/3% support tests-2020. If						
	is not more than 33-1/3%, check	<pre>< this box and sto</pre>	p here. The organ	ization qualifies a	as a publicly supp	orted organization	
	33-1/3% support tests - 2019. If i line 18 is not more than 33-1/3%	6, check this box	and stop here. Th	e organization qu	alifies as a public	ly supported organ	nization 🕨
20	Private foundation. If the organi	zation did not che	eck a box on line	14, 19a, or 19b, c	heck this box and	I see instructions	►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI.* 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). 10b

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		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

ection B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

Yes Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the 1 1 supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month organization's tax year, (i) a written notice describing the type and amount of support provided during year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) co	g the prior tax	
organization's governing documents in effect on the date of notification, to the extent not previously p		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the su organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in P	pported	
the organization maintained a close and continuous working relationship with the supported organiza	ation(s). 2	
By reason of the relationship described in line 2, above, did the organization's supported organizations have voice in the organization's investment policies and in directing the use of the organization's income o all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organization's normal times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organization's normal times during the tax year?	or assets at	
in this regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2020

3a

3h

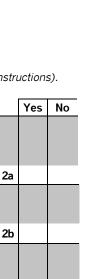
Yes

1

2

No

No



04-3695294

Schedule A (Form 990 or 990-EZ) 2020 Houston Botanic Garden
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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Page 6

ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	5S 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for sh tax year or assets held for part of year):	ort		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2020

	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	details	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
	From 2015				
	P From 2016				
-	From 2017				
	From 2018				
	Prom 2019				
	f Total of lines 3a through 3e				
ç	Applied to underdistributions of prior years				
ł	Applied to 2020 distributable amount				
	i Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
_	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
	• Excess from 2017				
_ (Excess from 2018				
C	Excess from 2019				
(Excess from 2020				

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Schedule A (Form 990 or 990-EZ) 2020

Schedule	В
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(Form 990, 990-EZ, or 990-PF)

Department	of the	Treasury

Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB	No	1545-0047
OND	140.	1343-0047

2020

Name of the organization		Employer identification number
Houston Botanic Gar	den	04-3695294
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundati	on
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	1	Page 2
Name of organization	Employer identification number	er	
Houston Botanic Garden	04-3695294		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _		\$291,147.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$100,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$305,500.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>100,000</u> .	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$1,800,000.	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	1	Page 3
Name of organization E		ployer identification number	
Houston Botanic Garden	04-36952	294	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A Ś (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (a) No. from Part I (d) Date received Ś (a) No. from Part I (d) Date received (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) Ś (a) No. from (b) Description of noncash property given (c) FMV (or estimate) (d) Date received

Part I		(See instructions.)	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · \$ · \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		·	
		\$\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

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Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2020)			1	1 Page 4
Name of organ				Employer identifica	
	n Botanic Garden	ta a subside stimula da a succesiona	.	04-369529	
Part III	Exclusively religious, charitable, e or (10) that total more than \$1,000 for t				I(C)(7), (8),
	the following line entry. For organizations of				
	contributions of \$1,000 or less for the year.	(Enter this information once. See in	structions.)	▶\$	N/A
	Use duplicate copies of Part III if additional	space is needed.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how	gift is held
	N/A				
	[
		(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relations	nip of transferor to tran	sferee
	[
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how	gift is held
Part I					-
		(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relationsh	ip of transferor to transf	eree
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how	gift is held
Part I					
		(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relations	nip of transferor to tran	sferee
	·				
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how	gift is held
Part I					
	L				
		(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relations	nip of transferor to tran	sferee
	<u></u>				
BAA			Schedule E	6 (Form 990, 990-EZ, or 9	90-PF) (2020)

OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. (Form 990) **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number 04-3695294 Houston Botanic Garden Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 impermissible private benefit?..... No Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 and enforcement of the conservation easements it holds?..... No Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and 9 include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

b Assets included in Form 990, Part X	
- · · · · · · · · · · · · · · · · · · ·	\$
a Revenue included on Form 990, Part VIII, line 1►	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the amounts required to be reported under FASB ASC 958 relating to these items:	following
(ii) Assets included in Form 990, Part X	\$
(i) Revenue included on Form 990, Part VIII, line 1►	\$
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sh historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public servic following amounts relating to these items:	eet works of art, e, provide the
1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of pub Part XIII the text of the footnote to its financial statements that describes these items.	e sheet works of art, lic service, provide in

Schedule D (Form 990) 2020 Houst				04-369		Page 2
Part III Organizations Mainta	ining Colle	ctions of Art, Hist	orical Treasures, or	Other Similar Ass	ets (continu	ued)
3 Using the organization's acquisition items (check all that apply):	i, accession, ai	nd other records, check	any of the following that m	ake significant use of its	collection	
a Public exhibition		d Loan	or exchange program			
b Scholarly research		e Othe	r			
c Preservation for future gener	ations					
4 Provide a description of the organiz Part XIII.		·	,			
5 During the year, did the organiza to be sold to raise funds rather the sold to raise funds the sold to raise funds rather the sold to rather the	tion solicit or	receive donations of a	rt, historical treasures, c	or other similar assets	Yes	No
Part IV Escrow and Custodia						-
line 9, or reported an	amount on	Form 990, Part X,	line 21.		ini 550, i ai	civ,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	n or other intermediary	/ for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement						
					Amount	
c Beginning balance				1c		
d Additions during the year						
e Distributions during the year						
f Ending balance				1f		
2 a Did the organization include an a	amount on For	m 990, Part X, line 21	, for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here if the expla	nation has been provide	d on Part XIII	 [
·						
Part V Endowment Funds. C	omplete if	the organization a	<u>nswered 'Yes' on Fo</u>	orm 990, Part IV, Iir	<u>ne 10.</u>	
	(a) Current	year (b) Prior ye	ar (c) Two years back	(d) Three years back	(e) Four year	rs back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentag		nt year end balance (li	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowm	ient 🕨 _	ð				
b Permanent endowment ►	<u> </u>					
c Term endowment ►	-0	augl 100%				
The percentages on lines 2a, 2b, a						
3a Are there endowment funds not in t	he possession	of the organization that	are held and administered	I for the	Yes	No
organization by: (i) Unrelated organizations					. 3a(i)	
(ii) Related organizations					3a(i)	
b If 'Yes' on line 3a(ii), are the rela					3b	
4 Describe in Part XIII the intended	0					
Part VI Land, Buildings, and		-				
Complete if the organ			m 990, Part IV, line	11a. See Form 99	0, Part X, li	ne 10.
Description of property		(a) Cost or other basis (investment)		(c) Accumulated depreciation	(d) Book va	
1 a Land		(275,000.		275	,000.
b Buildings			20,644,175.	54,182.	20,589	
c Leasehold improvements						,
d Equipment			136,603.	15,287.	121	,316.
e Other			12,059,471.	6,498.	12,052	
Total. Add lines 1a through 1e. (Colum	nn (d) must ea	gual Form 990, Part X,		·····	33,039	
BAA				Sched	ule D (Form 990	

Part VII Investments	Other Securities
Schedule D (Form 990) 2020	Houston Botanic Garden

Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered			
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	year market value
	ial derivatives			
	/ held equity interests			
(3) Other				
$\frac{(A)}{(B)}$				
$\frac{(B)}{(C)}$				
(C) (D)				
(E)				
$\frac{(E)}{(F)}$ – – – –				
<u>(G)</u> <u>(G)</u>				
(H)				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
	Investments – Program Related. Complete if the organization answered	'Vos' on Form 990	N/A Part IV, Jipa 11a, Soo Form 99	0 Part V line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-o	of-vear market value
(1)		(
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.) ►) 1 (7		
Part IX	Other Assets. Complete if the organization answered	N/A Yes' on Form 990) Part IV line 11d See Form 99	0 Part X line 15
		scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
	lumn (b) must equal Form 990, Part X, column (l	B) line 15.)	••••••	
Part X	Other Liabilities.	orm 000 Dart IV line 11	10 or 11f Coo Form 000 Port V line 2F	
1.	Complete if the organization answered 'Yes' on F	iption of liability	Te of TTL See Form 990, Part X, The 25.	(b) Book value
	ral income taxes			
	check Protection Program Loan			109,900.
(3)	-			,
(4)				
(5)				
(6)				
(7) (8)				
(8)				,
(10)				
(11)				
	nn (b) must equal Form 990, Part X, column (B) line 25.)	<u></u>		109,900.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 Houston Botanic Garden	04-3695294 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Reven	nue per Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments 2a	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	
3 Subtract line 2e from line 1	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expe	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12	
1 Total expenses and losses per audited financial statements	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	•
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses.	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d .	
3 Subtract line 2e from line 1.	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	
Part XIII Supplemental Information.	· ·

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

	Suppleme	ental Informa	ition Reg	jarding F	undraising or Gami	ng Activities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)	Comple	2020					
Department of the Treasury Internal Revenue Service	organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection
Name of the organization						Employer identifica	•
Houston Botanio						04-369529	4
Part I Fundraising A Form 990-EZ	Activities. Comple filers are not re	te if the organiza quired to comp	ation answe lete this p	ered 'Yes' c art.	on Form 990, Part IV, line	e 17.	
					owing activities. Check	all that apply.	
a X Mail solicitatio	ins			е	X Solicitation of non-	government grants	
b X Internet and e	mail solicitations	5		f	X Solicitation of gove	ernment grants	
c Phone solicita	tions			g	X Special fundraising	l events	
d X In-person soli							
					ncluding officers, directo rofessional fundraising	rs, trustees, or key services?	XYes No
	highest paid inc	dividuals or enti	ties (fund	•	-	under which the fundrai	
(i) Name and address or entity (fundra		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
Iska Wire			Yes	No			
1 9803 Braewick	Dr	Fundraisin					
Houston TX 770	96	g		Х		24,000.	
2							
3							
4							
5							
6							
7							
8							
9							
10							
or licensing.					ontributions or has been	24,000. notified it is exempt from	0.
<u>TX</u>	·						

Schedule G (Form 990 or 990-EZ) 2020 Houston Botanic Garden

04-3695294 Page **2**

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	-	List events with gross receipts gre				
			(a) Event #1 <u>Annual Luncheo</u> (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
ne.			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	122,593.			122,593.
k.i.	2	Less: Contributions	122,593.			122,593.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs	3,500.			3,500.
Direct Expenses	7	Food and beverages	1,511.			1,511.
lirect	8	Entertainment	5,840.			5,840.
L	9	Other direct expenses	4,560.			4,560.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				/
Dec						
Par	τШ	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ition answered Tres	s' on Form 990, Pai	rt IV, line 19, or re	ported more than
	r					<u> </u>
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
ã	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes [%] No	Yes% No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1. colum	ın (d)		
	Ľ			·		<u> </u>
	a Is ti	er the state(s) in which the organization co he organization licensed to conduct gaming lo,' explain:	g activities in each of th			Yes No
		re any of the organization's gaming license 'es,' explain:				

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 Houston Botanic Garden 0	4-3695294	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13 Indicate the percentage of gaming activity conducted in:	1 1	
a The organization's facility	. 13a	00
b An outside facility.		010
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming reven b If 'Yes,' enter the amount of gaming revenue received by the organization < \$ and t of gaming revenue retained by the third party < \$ c If 'Yes,' enter name and address of the third party: 	ue? Ye the amount	es 🗌 No
Name		
Address ►		i
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Ye	s No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, cc and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.		1 (V);

SCHEDULE J	
(Form 990)	

9

Compensation Information

OMB No. 1545-0047 2020

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated E	mployees
Complete if the organization answered 'Yes' on Form 990 Part IV line 23	

	· · ·		^ -				
► Attach to Form 990. ■ Go to www.irs.gov/Form990 for instructions and the latest information.				Open to Public Inspection			
Name of the organization		for instructions and the latest mormal	Employer identificati	•	cuon		
-	a Cardon		04-3695294				
Houston Botani	s Regarding Compensation		04 3033234				
	stregarding compensation				Yes	No	
1 a Check the appropri	riate box(es) if the organization provided any of	f the following to or for a person listed on F	orm 990 Part		Tes	NO	
VII, Section A, li	ne 1a. Complete Part III to provide any relev	vant information regarding these items.	onn 550, i uit				
First-class or	r charter travel	Housing allowance or residence for	r personal use				
Travel for co	mpanions	Payments for business use of pers	sonal residence				
Tax indemnif	fication and gross-up payments	Health or social club dues or initia	tion fees				
Discretionary	spending account	Personal services (such as maid,	chauffeur, chef)				
b If any of the boxes	s on line 1a are checked, did the organization for	ollow a written policy regarding payment o	r				
	r provision of all of the expenses described			1b			
	tion require substantiation prior to reimbursi icers, including the CEO/Executive Director,			2	Х		
3 Indicate which, if a Executive Director establish comper	any, of the following the organization used to es or. Check all that apply. Do not check any b nsation of the CEO/Executive Director, but e	stablish the compensation of the organizatioxes for methods used by a related org explain in Part III.	on's CEO/ anization to				
X Compensatio	n committee	Written employment contract					
Independent	compensation consultant	Compensation survey or study					
X Form 990 of	other organizations	X Approval by the board or compens	ation committee				
4 During the year, organization or a	did any person listed on Form 990, Part VII related organization:	, Section A, line 1a, with respect to the	filing				
a Receive a severa	ance payment or change-of-control payment	t?		4a		Х	
•	receive payment from a supplemental nonq	· ·				Х	
•	receive payment from an equity-based com			4c		Х	
If 'Yes' to any of	lines 4a-c, list the persons and provide the	applicable amounts for each item in Pa	ırt III.				
Only section 501	(c)(3), 501(c)(4), and 501(c)(29) organization	ns must complete lines 5-9.					
5 For persons listed contingent on the	on Form 990, Part VII, Section A, line 1a, did t e revenues of:	the organization pay or accrue any comper	nsation				
-	?					Х	
	nization?			5b		Х	
If 'Yes' on line 5a	or 5b, describe in Part III.						
6 For persons listed contingent on the	on Form 990, Part VII, Section A, line 1a, did t e net earnings of:	the organization pay or accrue any comper	nsation				
-	?					Х	
	nization?			6b		Х	
	or 6b, describe in Part III.						
7 For persons liste payments not de	d on Form 990, Part VII, Section A, line 1a, scribed on lines 5 and 6? If 'Yes,' describe	, did the organization provide any nonfix in Part III	ed	7		Х	
to the initial cont	ts reported on Form 990, Part VII, paid or a ract exception described in Regulations sec in Part III	tion 53.4958-4(a)(3)?		8		X	
-,				_			

If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

9 Schedule J (Form 990) 2020

Х

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title Claudia Gee Vassar (i) 1 Pres & Gen Coun (ii) 2 (i) 3 (i) 4 (i) 5 (i)	0. 	(ii) Bonus & incentive compensation	(iii) Other reportable compensation 0.	(C) Retirement and other deferred compensation 	(D) Nontaxable benefits 0.	(E) Total of columns(B)(i)-(D) 221,959. 0.	(F) Compensation in column (B) reported as deferred on prior Form 990
1 Pres & Gen Coun (ii) 2 (i) 3 (i) 4 (i) (i) (i) (i) (i) (i) (i) (i)	0. 			<u>5,778.</u> 0.	<u>5,696.</u> 0.		
2 (i) 2 (i) 3 (i) 4 (i) (i) (i) (i) (i) (i) (i) (i)		0.	0.	0.	0.	0.	0.
2 (i) 3 (i) 4 (i) (i) (i) (i) (i) (i) (i) (i)							
3 (i) (ii) (i) (i) (i) (i) (i) (i)						+	
3 (i) 4 (i) (i) (i) (i)						+	
4 (i) (i) (i) (i)							
4 (ii) (i) (i)							
(i)		+				+	
		+					
						+	
5 (ii) (i)							
6 (i)		+				+	
(i)							
7 (i)		+		+		+	
(i)							
8 (i)		+		+		+	
(i)							
9 (ii)		+		+		+	
(i)							
0 (ii)		+				+	
(i)							
1 (ii)		+		+		+	
(i)							
2 (ii)		t				+	
(i)							
3 (ii)							
(i)							
4 (ii)							
(i)		<u> </u>		L		L	
5 (ii)							
(i)		L		L			
6 (ii) 3AA		TEEA4102L 09/25					J (Form 990) 2020

04-3695294

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

►	Complete if the	e organizations	answered "	Yes'	on Form 9	90, Part I	V, lines	29 or	30.
	· · · · · -								

► Attach to Form 990.

► Go to *www.irs.gov/Form990* for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number
04-3695294

Houston Botanic Garden Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(c od of c contrit	letermir	ing mounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests.							
4	Books and publications.							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded		5	107,042.	FMV			
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy.							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts.							
25	Other► ()							
26	Other► ()							
27	Other► ()							
28	Other► ()							
29	Number of Forms 8283 received by the organization or organization completed Form 8283, Part V, Done				29			
	organization completed form 6265, fart v, Done		igement		25		Yes	No
							163	
30a	During the year, did the organization receive by contri it must hold for at least three years from the date	of the initia	I contribution, and which	ch isn't required to be u	sed			
	for exempt purposes for the entire holding period	'				30 a		Х
	If 'Yes,' describe the arrangement in Part II.					21	37	
31	5 5 1 1				ns:	31	Х	
	Does the organization hire or use third parties or noncash contributions?	0				32 a		Х
b	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colu describe in Part II.	ımn (c) for a	type of property for wh	nich column (a) is chec	ked,			
BAA	For Paperwork Reduction Act Notice, see the Ins	structions fo	or Form 990.		Schedu	le M (F	orm 99	0) 2020

04-3695294 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Houston Botanic Garden

Employer identification number 04 - 3695294

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

The Executive Committee consists of the Board Chairman, Vice Chairman, Treasurer, and Secretary. The Board Chairman serves as the Chairman of the Executive Committee. The Chairman may (but is not required to) name a maximum of three additional Directors to serve on the Executive Committee. The Executive Committee has the power to perform all duties (not otherwise required by law or HBG's charter to be performed solely by the Board of Directors) when the Board of Directors is not in session. The Executive Committee has authority to make rules for the holding and conduct of its meetings, keeps records, and regularly reports its actions to the Board.

Form 990, Part VI, Line 11b - Form 990 Review Process

The completed Form 990 is initially reviewed by the Treasurer and President. It is then submitted to the Finance Committee to review, discuss, and approve. The 990 is then presented to the entire Board and all members are invited to review and comment. The Board or the Executive Committee then reviews, discusses any comments, and approves the 990 for signature and filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each Board Member is provided a copy of the organization's conflict of interest policy annually. The policy requires each Board Member to disclose any potential conflicts. The Board follows the procedures for addressing a conflict of interest as set out in the conflict of interest policy. Conflicted persons may make a presentation to the Board, but may not participate in deliberations or voting on the matter in conflict.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The salary of the President was reviewed and approved by the Board of Directors

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued) the unique aspect of this particular position.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The salary of the Vice President of Horticulture was reviewed by an independent search consultant assisting with the search for the position who compared the compensation to similar employees at other institutions.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Upon request.

BAA

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Houston Botanic Garden

Employer identification number 04-3695294

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) HBG Holdings LLC 8205 N Bayou Dr. Houston, TX 77017 83-4048111	Hold real estate	TX	0.	275,000.	Houston Botanic Garden
<u>(2)</u>					
(3)					
Part II Identification of Related Tax-Exempt Organization had one or more related tax-exempt organization	ons. Complete if the org s during the tax year.	anization answered	d 'Yes' on Form 990), Part IV, line 34,	because it

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Sec 512 controlled)) (b)(13) d entity?
						Yes	No
(1)							
(2)							
(3)							
(4)							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020 Houston Botanic Garden

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	excluded from under section	ted, Share tax	f) of total ome	(g) Share of end-of-yea assets	nr tio alloc	(h) propor- onate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form	Gene man e part	j) eral or aging ner?	(k) Percentage ownership
(1)		country)		512-514)				Yes	No	1065)	Yes	No	
<u></u>													
(2)													
(3)													
Part IV Identification of line 34, because	of Related Organ se it had one or	nizations more rela	Taxable as ated organiz	a Corporation ations treated	or Trust. (as a corpo	complete ation or	e if the organ trust during	nization the tax	answe year.	red 'Yes' on	Form 9	90, P	art IV,
(a) Name, address, and EIN	of related organizati	ion Prim	(b) ary activity	(c) Legal domicile (state or foreign	(d) Direct controlling	Type of		(f) Share of tal income		(g) hare of end-of- vear assets	(h) Percentaç ownershi	e Se	(i) c 512(b)(13) trolled entity?

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of- year assets	Percentage ownership	Sec 512 controlled	(b)(13) d entity?
		country)	entity	01 (1051)				Yes	No
(1)									
	I								
	I								
(2)									
<u>(3)</u>									
BAA		TEEA	5002L 07/15/20				Schedule R (F	orm 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations list	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1 a		Х
b Gift, grant, or capital contribution to related organization(s)			1 b		Х
c Gift, grant, or capital contribution from related organization(s)			1 c		Х
d Loans or loan guarantees to or for related organization(s).			1 d		Х
e Loans or loan guarantees by related organization(s)			1 e		Х
f Dividends from related organization(s).			1 f		Х
g Sale of assets to related organization(s)			1 g		Х
h Purchase of assets from related organization(s)			1 h		Х
i Exchange of assets with related organization(s)			1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)			1j		Х
k Lease of facilities, equipment, or other assets from related organization(s)			1 k		Х
I Performance of services or membership or fundraising solicitations for related organization(s)			11		Х
m Performance of services or membership or fundraising solicitations by related organization(s)			1 m		Х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1 n		Х
o Sharing of paid employees with related organization(s)			10		Х
p Reimbursement paid to related organization(s) for expenses			1p		Х
q Reimbursement paid by related organization(s) for expenses.			1 q		Х
r Other transfer of cash or property to related organization(s)			1r		Х
s Other transfer of cash or property from related organization(s)			1s		Х
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including cover	ed relationships and tran	saction thresholds.	4		
(a) Name of related organization	(b) Transaction	(c) Amount involved Meth	ر) hod of a	1) 1)	
Name of related organization	type (a-s)	amount involveu ivieti	imount	involv	ed
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(6) BAA TEEA5003L 07/15/20	1	Schedule F	(Forr	n 9901	2020
			. (2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under sections 512-514)	Are all sec 501(organiz	tion	(f) Share of total income	(g) Share of end-of-year assets	tion	n) opor- iate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti) ral or aging her?	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No	. ,	Yes	No	
(1)	-												
	-												
(2)	-												
	-												
(3)													
	-												
(4)													
	-												
(5)													
	-												
(6)													
	-												
	-												
(7)													
(8)													
·													
								1					

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Provide additional information for responses to questions on Schedule R. See instructions.
